

DR. WADE HAMPTON, PHD, LCC

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Aug. 1977 - May 1983

Texas Christian University; Ft. Worth, TX

Bachelor of Business Administration in Marketing. During undergraduate years, swam for two years on the varsity swim team and worked several jobs such as pool manager, swimming instructor for handicapped children, warehouse manager, and sold life insurance for Northwest Mutual Life.

Sept. 1983 - Feb. 1994

Hillyard Industries; St. Joseph, MO

Began professional career with the Hillyard Companies as *Assistant Credit Manager* at Corporate Headquarters in St. Joseph, MO; however, first paying job began as a laborer in 1972. Basically, started in the factory and worked through many departments over those early years with the overall goal to learn the company.

Sales Representative for Hillyard Floor Care Supply in Phoenix, AZ. Was tasked to re-organize five different sales territories and worked multiple territories, both in metropolitan Phoenix and in rural Northern Arizona, achieving "Salesman of the Year" for 1986. In addition to sales; conducted "In-Service Training Clinics" for customers, worked counter sales, drove the delivery truck, and provided customer service. Generally, worked to learn the operations of a Hillyard distributorship.

Director of Telemarketing at Corporate Headquarters in St. Joseph, MO.

Director of Market Research. Conducted major research projects using quantitative and qualitative analysis, demographics, questionnaires, and telephone interviews. Worked on projects such as the redesign of the Telemarketing Department's use of systems and the main frame computer.

Director of Video Production. Primary responsibilities were to write, direct, shoot, produce, voice over, edit, and sometimes appear in the video productions for the Hillyard Companies. In addition, worked as an instructor in the sales training clinics, edited and published the company newsletter, as well as many other marketing functions including copyright, brochures, and still photography.

Jan. 1994 - Dec. 1997

Zoe University; Jacksonville, FL

Graduated *summa cum laude* with *Master of Arts in Theology, Specialist of Arts in Theology, Doctor of Philosophy in Theology, and Doctor of Philosophy in Christian Counseling.*

April 1998 – Dec. 1999

Valley Hope Drug/Alcohol Treatment; Atchison, KS

Chaplain. Carried a significant patient load and met with each patient for about one hour each week in a counseling session. These sessions were designed toward spirituality using the Twelve Steps of Alcoholics Anonymous as a guide.

Community Relations Director. Worked in the greater Kansas City area in the field of public relations serving the in-patient treatment facility for Valley Hope in Atchison, KS,

as well as the two out-patient treatment facilities in Mission, KS, and Lee's Summit, MO. Kept in contact with existing clients, cultivated new clients, and engaged in public speaking to promote drug and alcohol awareness and the Valley Hope Treatment Facilities.

Jan. 2000 – June 2000

Missouri Western State University, St. Joseph, MO

Cadet with the Regional Law Enforcement Academy. Graduated best overall student in the class at 41 years of age. This was an 800 hour, P.O.S.T. Certified Curriculum.

Jun. 2000 – April 2003

Police Departments; St. Joseph and Hamilton, MO

Served as *Police Officer* for St. Joseph from June of 2000 to December of 2000. Served as *Police Officer* for Hamilton from January 2001 through September 2001. Served as *Police Chief* for Hamilton from September of 2001 to April of 2003. Leader of the *Special Response Team* tactical unit, hostage negotiator, detective, drug dog handler, field training officer, and received numerous awards for marksmanship, conduct, good driving, and merit.

May 2007 – May 2009

Board of Aldermen, Hamilton, MO

Elected to the *City Council* for the City of Hamilton as a write-in candidate. Besides all normal responsibilities, specific duties included *Deputy Mayor* as well as Head of the Water Department which serves the city and surrounding areas. Also appointed *Emergency Manager* by the Mayor of the city.

Sept. 2007 – July 2010

Emergency Mgt. Dir.; Hamilton and Caldwell County, MO

Appointed by the Mayor of Hamilton to be the *Emergency Management Director* for the city and then appointed by the Caldwell County Commissioners to be EMD for the county. The job included drawing up active shooter (SWAT) plans for the schools, training the schools as to what to do during various incidents such as hazardous materials, active shooter, tornado, earthquake, ice storms, etc. Managed a \$30,000 ice storm cleanup project for the City of Hamilton, coordinating with SEMA/FEMA. Completed numerous federal courses on incident command (NIMS). Appointed to the Area H – Regional Homeland Security Oversight Committee. Member of the Area H – HazMat Team.

Jan. 1994 – Present

Hampton International Ministries, Inc. (dba HIM Ministries)

Founder and CEO of Hampton International Ministries, Inc. Provide ministry/counseling services to emergency service personnel beginning in 1999 with the *Police Chaplains Corp* in St. Joseph, MO. Formerly chaplain for the Hamilton Police Department, Caldwell County Sheriff's Office, and Hamilton Fire Protection District. Worked extensively over the years with many aspects of ministry including children, youth, drug and alcohol recovery, counseling, consulting, coaching, foreign missions, radio, and prison.

Volunteer activities with the Department of Corrections over the span of 12 years included: Preaching/teaching weekly at Western Region Diagnostic Correctional Center in

St. Joseph, MO, in 1995. Began preaching/teaching at Crossroads Correctional Center (CRCC) in Cameron, MO, in March of 2005. Served as auxiliary chaplain, helped in the garden, and provided pastoral counseling to the inmates at CRCC. Preached on numerous occasions at Western Missouri Correctional Center (WMCC) in Cameron, MO. Led the effort to bring Kairos Prison Ministry to the State of Missouri at CRCC. Taught *Dave Ramsey's* financial management course weekly at Chillicothe Correctional Center (CCC) and led the effort to bring Kairos Prison Ministry to Chillicothe. (*Kairos is the second largest prison ministry in the world and arguably the best. For more information see www.kpmifoundation.org*) Also, while leading the GED program at CRCC, they graduated as many students in 2013 as they did in the five previous years combined.

Twice received the S.O.A.R. award for outstanding work at an institution and also received the *Volunteer Of The Year* award for the Department of Corrections-Western District.

Traveled with world renown, Grammy winning, singer, trumpet player, and evangelist Phil Driscoll (former lead singer for *Blood, Sweat, and Tears*) as his *road manager* for a short time in 1996.

Wrote, produced, edited, and hosted a weekly Christian radio show in 2002-2004. Continue to do periodic “on air” radio appearances.

Author of the life changing book, *The High Places*, currently living and working in the mountains of Honduras continuing with counseling ministry, consulting ministry, preaching, teaching, foreign missions, and much more.

For more information, see www.HIM-Ministries.org.

Jan. 1994 – Present

HIM Consulting, LLC

Founder and CEO of HIM Consulting, LLC. Provide business consulting for clients both large and small, covering a wide range of services to businesses, law firms, lawyers, and individuals including web development, hosting, marketing, and branding as well as computer builds and repairs. This business works in conjunction with HIM Ministries.

HIM Consulting also works with people experiencing difficult times such as divorce, kidnapping, rape, etc. – helping them understand the legal system and their rights, as well as self protection and defense training, firearms training, security issues, counseling, and much more. For more information, see www.HIM-Consulting.com.

Jan. 2015 – Jan. 2017

La Esperanza, Intibucá, Honduras, Central America

Doing much of the same efforts from HIM Ministries and HIM Consulting in Honduras which include prison ministry, counseling, consulting, coaching, preaching, and teaching – primary emphasis working with Southwest School as a teacher and counselor. Southwest is a private, bilingual, Christian school serving pre-K through senior in high school in La Esperanza, Intibucá.

Oct. 2017 – Present

Hampton Mediation, St. Joseph, MO area

Providing mediation services in the St. Joseph, Missouri, area for divorce cases as well as other civil matters. For more information, see www.HamptonMediation.net.

OTHER ACTIVITIES

Currently

Ordained Minister through Zoe Chapel Church; Jacksonville, FL

Licensed Christian Counselor through Zoe Chapel Church; Jacksonville, FL

Member of the *American Association of Christian Counselors* since 1996

Member of the Texas Christian University, Lettermen's Club for former sports athletes

Member of *Who's Who in Business*

Sigma Alpha Epsilon Fraternity Alumni; Texas Beta Chapter

Honorary Member, *Tribe of Mic-O-Say*, Boy Scouts of America, Camp Geiger, St. Joseph, MO

Certified to teach *40 Days of Purpose* class, by Pastor Rick Warren

Certified to teach *The Truth Project*, produced and published by *Focus on the Family*

Formerly

VIC (*Volunteer In Corrections*) at three, Missouri State prisons (receiving the highest of awards)

Twice received the S.O.A.R. award for outstanding work at an institution and also received the *Volunteer of the Year* award for the Western District. Also, nominated by Crossroads Correctional Center, Warden Larry Denny, for the *Citizens Advisory Committee* (a Governor appointed oversight board for the Department of Corrections)

Organized the Salvation Army "Christmas Bell Ringing" efforts in Cameron, MO

Chaplain for Hamilton Police Department and Caldwell County Sheriff's Office

Chaplain for the Hamilton Fire Protection District

Range Safety Officer through the National Rifle Association

Former Member of the *Cameron Ministerial Alliance*; Cameron, MO

Chairman, Secretary, and Treasurer for Kairos Prison Ministry-Crossroads Correctional Center

Institution Liaison for Kairos Prison Ministry-Chillicothe Correctional Center

Vice-Chair and Spiritual Advisor for the State Chapter Committee for Kairos Prison Ministries in Missouri

Member of the *Missouri Police Chief Association*

Member of the *National Association of Police Chiefs*

Fireman on the *Hamilton Fire Protection District*

Member of the *International Association of Hostage Negotiators*

Volunteer chaplain and secretary for the St. Joseph Police Department – *Chaplains Corp*

Member of the *American Marketing Association*

BOMA/Allied Treasurer; Phoenix, AZ Chapter

Deputy Registrar for the State of Arizona

Ballot elected *Precinct Committeeman*; Mesa, AZ

Elected to the *State Statutory Committee*; Phoenix, AZ

United Way volunteer as Chairman for a monetary dispersement committee; St. Joseph, MO

Family Guidance Drug and Alcohol Treatment Center volunteer; St. Joseph, MO

Youth Minister for First Baptist Church; Hamilton, MO

Youth Minister for Grace Evangelical Church; St. Joseph, MO

Youth Minister for Christ Episcopal Church; St. Joseph, MO
 Member of *Safe Harbor*, a Christian band; St. Joseph, MO
 American Red Cross volunteer with multiple certifications; St. Joseph, MO
 Member, *Community Emergency Response Team (CERT)*, Cameron, MO
 Appointed to the *Area H – Regional Homeland Security Oversight Committee*
 Member of the *Area H – HazMat Team*

Completed

Initial Response to an Active Shooter Training Course
 Certified Medical First Responder (*40 hour course*)
Community Policing and Group Problem Solving Training Course
FBI – Uniform Crime Reporting Training Program
Terrorism and Weapons of Mass Destruction Training Course
Reid Method of Criminal Interviews and Interrogation Training Course
Hostage Negotiations Training Course
Advanced Hostage Negotiations Training Course
 Law Enforcement, *Supervision and Leadership Training Course*
Microsoft Quirk Express Levels I and II Training Courses
Microsoft Access Levels I and II Training Courses
The Bob Webber Basic and Advanced Sales Training Courses; Atlanta, GA
 The *Xerox Sales Training Course* with Hillyard, Inc.; St. Joseph, MO
The Charles R. Hobbs Time and Territory Management Training Course
 Sony Institute of Applied Video Technology – *Creating the Basic Video Training Course*

Awards/Decorations/Certifications/Acknowledgements Received in Law Enforcement

Merit/Achievement	Five Times Awarded
Special Response Team Leader	
Marksman	Three Times Awarded
Good Conduct	Two Times Awarded
Good Driving	Two Times Awarded
Certified Drug Dog Handler	
Field Training Officer	
Hostage Negotiator	
Chaplain	For Several Agencies Beginning in 1999 - present
EMT/1st Responder	(<i>Emergency Medical Technician</i>)
Education – College Undergraduate	One College Undergraduate Degree
Education – College Graduate	Four College Graduate Degrees

Continuing Education Courses for Law Enforcement

Homicide Crime Scene Investigation, Part I
 Homicide Crime Scene Investigation, Part II
 Fear Management

Handling Crisis Calls in a 911 Ctr
In-Courtroom Testimony
Weapons of Mass Destruction for Law Enforcement and Personal Protective Equipment Familiarize
Labor Relations & Risk Management for Police
Dealing with Difficult People
Drug Facilitated Sex Assault
SWAT Team Incident Command (*Special Weapons And Tactics*)
Leadership in the Communication Center
Legislative Updates
Weapons of Mass Destruction
Legislative Updates, 2002 RX
Stress Management
Offender Re-Entry
Racial Profiling
Extremist Groups
Domestic Violence
Critical Incident Debriefing
Community Response-Violent Crime
Understanding the Muslim Culture
Cultural Diversity
Community Policing-Rank & File
Consensual Encounter Techniques
History of Meth in Missouri
Drug Trends in Missouri
Meth Child Endangerment
Meth Education for Elementary Schools
Gang Identification
Handling Vehicle Pursuits
Liability for 911 Personnel
Firing Range (*yearly*)
Racial Profiling, (*yearly*)

Emergency Management Courses

Emergency Planning / S.E.M.A. (*State Emergency Management Agency*)
National Incident Management System IS-00100
National Incident Management System IS-00200
National Incident Management System IS-00700
National Incident Management System IS-00800.B
MultiHazard Planning for Schools
National Incident Management System ISC-00300
National Incident Management System ISC-00400